

**Board of Governors  
Minutes of a Public Meeting  
held on Thursday, September 26, 2019  
beginning at 5:00 pm in the Board Room B141**

**Present:** Mary Lynn Baum Michal Jaworski  
Darren Bernaerdt Raza Mirani  
Krisha Dhaliwal (via teleconference) Ian Mass, Board Chair  
Janelle Dwyer Rose Palozzi  
Andy Dhillon Gurman Deep Singh  
Yadhunika Goyal Lane Trotter, President

**Employee** Ben Cecil, Provost and Vice President, Academic and Students  
**Resources:** Lisa Fisher, Vice President, External Development  
Jane Mason, Vice President, People and Culture

**Constituent** Eleanor Clarke, Chair, Langara College Administrators' Association  
**Groups:** Scott McLean, President, Langara Faculty Association

**Guest(s):** Chris Arnold Forster, Director, Risk and Internal Controls  
Robin Holmes, Langara College Social Sciences Student  
Michael Koke, Director, Financial Services  
Gerda Krause, Dean, Faculty of Science  
Alex Usher, President, Higher Education Strategy Associates

**Recorder:** Diana Falcon, Executive Assistant to the Board of Governors

**1. MUSQUEAM LAND ACKNOWLEDGMENT**

The Board Chair delivered the following acknowledgement that Langara College is located on the land of the Musqueam peoples:

***I would like to acknowledge the unceded territory of the hə́əmi"ə" (hun ka mi num) speaking xʷməθkʷəyʹəm (Musqueam), on which Langara College is located.***

**2. CALL TO ORDER**

There being a Quorum present, the Board Chair called the meeting to order at 5:00 p.m. He conveyed regrets from those unable to attend, and welcomed all guests.

**3. DISCLOSURE OF CONFLICT OF INTEREST**

In accordance with *Board By-Law 200: Code of Conduct and Conflict of Interest*, Board Members were provided an opportunity to declare conflicts of interest for any agenda item that would relate to the ongoing business of the institution. With none declared, the Board Chair proceeded with the meeting.

**4. PRESENTATION TO DEPARTING BOARD MEMBERS**

**4.1 Yadhunika Goyal**

Expressions of appreciation and gratitude were conveyed to student-elected Board member Yadhunika Goyal for her contribution to the Board's work over the last year. On behalf of the Board, the Board Chair presented her with a token of appreciation and she received a round of applause from the Board.

#### **4.2 Gurman Deep Singh**

Expressions of appreciation and gratitude were conveyed to student-elected Board member Gurman Deep Singh for his contribution to the Board's work over the last year. On behalf of the Board, the Board Chair presented him with a token of appreciation and he received a round of applause from the Board.

### **5. PRESENTATIONS**

#### **5.1 Robin Holmes - Langara Social Sciences Student**

M.L. Baum introduced Robin Holmes, recipient of the Diversity of Youth category at the City of Vancouver Awards of Excellence. The Board congratulated him for this honour and thanked him for the work he is doing to make the campus a better place for everyone. Robin highlighted the opportunity provided to him to become part of the HUB where he is now a student ambassador directly in contact with new and former students. He has used the opportunity to push forward for education for everyone and worked with departments and faculty to make sure the campus is more inclusive. He has also worked with students, supporting them and letting them know that the resources they need are at the campus and where to find them. He advised that it is an honour to be recognized for being recognized and really appreciated this from the City of Vancouver, from the College, and from the Board Members. The Board Chair thanked Robin again on behalf of the Board noting that they really appreciate him sharing his experience.

#### **5.2 Trends in Higher Education - Alex Usher, President, Higher Education Strategy Associates (HESA)**

L. Trotter introduced Alex Usher, President, Higher Education Strategy Associates who is an expert on higher education around the world. The presentation will help the Board move into its strategic planning processes at the Board Retreat on October 18<sup>th</sup>. A. Usher presented his ideas about future trends in higher education. These included;

- Post-Secondary Education (PSE) in Canada has gone from \$30B in income to \$50B over the past 20 years even though funding from government has been declining and frozen for the past 10 years and any increase in funding per year is at less than inflation.
- PSE's have offset this by going after more private income. The impact is that this has been the first time universities and colleges have been getting more money from private resources than from public resources. Mr. Usher indicated that Canada is turning from a system that was publicly funded to a system that is publicly assisted.
- Over the last 5-10 years, the population demographic of graduating high school domestic students has been decreasing year over year but demand will begin increasing again within about 5 years.
- International students have filled the gap of the decreasing domestic students and are keeping the numbers up as evidenced by the number of visas for international students coming to Canada that increased by 60%.
- The future of pedagogy and credentials is important for colleges and expects that pedagogy will change significantly.

- Based on trends in other jurisdictions around the world, we can expect governments to start talking about value for money; they are going to start asking students what they learned from the degree they earned, and did they get employed.
- PSE will move into an era when government will talk about measuring learning outcomes, outcomes-based curriculum, employment and funding outputs, not inputs.
- Performance based funding is coming to Ontario. Enrollment weighted funding is where government rewards institutions that have higher completion rates, and Mr. Usher recommended that this approach should be avoided.
- There is a trend that students and employers are after shorter more targeted micro-credentials rather than two and four-year programs.
- The more tightly we can tie credentials to new skills and skill sets, the more likely we are to get employers to accept them. To get employers to understand that, BC colleges must work with employers in the creation process.
- Institutions who can get on board early and develop curriculum for micro-credentials will have a foot in the door. However, there is a risk.
- The caveat is that without labour market (employer) buy-in there is no student buy-in. So communication with employers is critical.

There was a question about why pursue micro-credentials? If employers don't understand what they are, then why offer them? In response, Alex advised that micro-credentialing strategies like badging is unlikely to catch on as it is similar to brownies/scouts. Unless employers are involved in the development, they won't know what credentials or skills sets are of the badging. Credentials are a language and part of the issue is employers have cognitive overload and do not want to learn a new language. They want skills. When the province will not give more money through the funding formula but insists institutions accept more domestic students, then you have to spend less and make cuts.

A fulsome discussion ensued and Board members questions were answered.

The Board thanked Alex Usher for his presentation and for giving the Board some things to consider during their strategic planning retreat in October.

[It was noted that Alex Usher left the meeting at 6:16 p.m.]

## **6. APPROVAL OF AGENDA/CONSENT AGENDA**

It was moved by R. Mirani seconded by M. Jaworski

**THAT, the Langara College Board approve the agenda and approve/acknowledge the following items and motions on the consent agenda:**

- 6.1 Minutes of Board Meeting held June 18, 2019 - Approved**
- 6.2 Audit and Finance Committee - Draft Minutes of Meeting held September 16, 2019 - Acknowledged**
- 6.3 Five Year Capital Plan (2020-21 to 2024-25)**

*THAT, the Five Year Capital Plan for 2020/21 to 2024/25 be approved.*

- 6.4 Q2 Forecast to the Ministry of Advanced Education, Skills and Training**  
*THAT, the Financial Forecast for the fiscal years 2019/20, 2020/21, 2021/22, and 2022/23 as prepared at the end of the Second Quarter (Q2) of fiscal 2019/20 be approved, to be submitted to the Ministry of Advanced Education, Skills and Training.*
  - 6.5 Statement of Financial Information (SOFI) Report for FYE March 31, 2019**  
*THAT, the Statement of Financial Information (SOFI) Report for Langara College for the year ended March 31, 2019, be approved.*
  - 6.6 Chair's Written Report - Acknowledged**
  - 6.7 President's Written Report - Acknowledged**
  - 6.8 Q1 Financial Statements to June 30, 2019 - Acknowledged**
  - 6.9 Confirmation of Remittances - Acknowledged**
  - 6.10 Langara Students' Union Audited Financial Statements for Fiscal Year Ending April 30, 2019 - Acknowledged**
  - 6.11 Langara College Foundation - Report to the Board - Acknowledged**
- Carried Unanimously.**

## **7. ELECTION OF BOARD FIRST AND SECOND VICE CHAIRS**

At 6:18 pm, the Board Chair handed over the Chair position to the President to hold the elections of the First Vice-Chair and Second Vice-Chair. The President highlighted By-Law 201, which outlines the process for elections of the Vice-Chairs.

### **7.1 Election of Board First Vice Chair**

The President advised that an expression of interest from Michal Jaworski for First Vice-Chair was received. He asked M. Jaworski if he is prepared to let his name stand. M. Jaworski agreed. L. Trotter asked for nominations/expressions of interest three more times. With no further nominations/expressions of interest, M. Jaworski was elected First Vice-Chair by acclamation for a one-year term effective October 1, 2019.

### **7.2 Election of Board Second Vice Chair**

The President advised that an expression of interest from Andy Dhillon for Second Vice-Chair was received. He asked A. Dhillon if he is prepared to let his name stand. A. Dhillon agreed. L. Trotter asked for nominations/expressions of interest three more times. With no further nominations/expressions of interest, A. Dhillon was elected Second Vice-Chair by acclamation for a one-year term effective October 1, 2019.

The President returned the Chair position back to the Board Chair at 6:21 p.m.

## **8. CHAIR'S VERBAL REPORT**

The Board Chair advised that he had a great summer working with Ben Cecil, Provost and Vice-President, Academic and Students, while the President was on sabbatical. They met every two weeks throughout the summer and Ben was absolutely fantastic and provided good solid briefings on what was going on at the College.

The Board Chair advised that he attended a monthly donor appreciation luncheon for the Langara College Foundation with a Mad Hatter's theme. The luncheon included testimonials from students who talked about how important scholarships and bursaries were to the success of their studies. The Board Chair encouraged board members to donate their stipend to the Foundation.

**9. PRESIDENT'S VERBAL REPORT**

The President advised that during his sabbatical he was able to write a complete first draft of the book that he is co-authoring with John Russell. He thanked the Board and the College for providing him the time and space to write.

**10. COMMITTEE REPORTS/ RECOMMENDATIONS/ APPROVALS**

**10.1 Governance and Nominating Committee**

**a. Summary of Meeting held August 26, 2019**

J. Dwyer highlighted the GNC report attached to the agenda for information for the meeting held August 26, 2019. Under "Motions Approved by GNC", she noted that Items 2, 3 and 4 were reflected on the annual plan which is aligned with the academic year. R. Mirani agreed to lead discussions on Presidential Succession Planning and M. Jaworski agreed to lead discussions on Board Orientation. Under "Action Items" it was noted that the President is working on the Procedures for Policy 465; J. Dwyer and L. Trotter are working to develop some recommendations about board assessment procedures; and, the College did attempt to obtain a summary from our speaker tonight but that was not successful. By-Law 200 - Code of Conduct and Conflict of Interest, Item 4, Section 1.5 requires that the Board annually review the by-law and that Board Members re-sign the Oath of Office and Conflict of Interest that will cover them for the 2019-2020 academic year. This will be done annually at the September Board meeting.

**b. By-Law 200: Code of Conduct and Conflict of Interest**

M. Jaworski highlighted multiple versions of By-Law 200 - Code of Conduct and Conflict of Interest, attached to the agenda, consisting of a clean copy, a copy with substantive changes, and a copy with housekeeping and substantive changes. He provided background of the policy review that was precipitated by changes to the College and Institute Act. The College and Institute Act previously did not allow individuals to be or remain a board member if they were employees of the institution, except for elected members. The rationale for this was the perceived conflict of interest these individuals would be in as Board members charged with negotiating / approving collective agreements on behalf of the institution. The current government amended the clause in the College and Institute Act because there was a shortage of qualified board members in the majority of institutions across the province and each institution now had solid conflict of interest policies in place to cover this situation. A legal opinion was received from government and the substantive changes to the College and Institute Act cover the items that resulted from the legal opinion.

I. Mass noted that he and M. Jaworski started reviewing the by-law, which was then reviewed by an external party, and it then went through a couple of layers of feedback from the Governance and Nominating Committee, to present the document attached to the agenda for approval.

Discussion ensued and Board Members questions were answered.

It was moved by R. Mirani and seconded by ML.Baum

**THAT, amendments to By-Law 200 Code of Conduct and Conflict of Interest, as presented to the Board, be approved.**

**Carried Unanimously.**

**c. Policy 465: Ethical Conduct and Protected Disclosure**

J. Dwyer highlighted Policy 465 - Ethical Conduct and Protected Disclosure attached to the agenda. She noted that in September 2018 the Board directed the Governance and Nominating Committee to review this policy to make sure there was a proper complaints procedure and to make sure the policy adequately protected the disclosing party. In December 2018, the GNC received approval to use outside legal counsel to review the policy. GNC reviewed the changes from legal counsel and asked for a few more changes, which resulted in the policy attached to the agenda for approval.

J. Dwyer highlighted substantive changes in the policy and also noted cleanup grammar changes as well.

It was moved by R. Mirani and seconded by A. Dhillon

**THAT, Policy 465 - Ethical Conduct and Protected Disclosure be approved.**

**Carried Unanimously.**

**d. Strategic Planning - Vision and Mission**

The Board Chair noted that the Strategic Planning Committee wanted to simplify the language of the current vision and mission. At an Interculturalization/Internationalization Task Force meeting held just prior to the Board meeting, there were some items presented that would be good to include or discuss. This item was tabled for discussion at the October 2019 Board Retreat.

**e. Board Retreat - Agenda for Meeting on October 18, 2019**

The GNC Chair highlighted the Board Retreat agenda attached to the agenda for information. The President provided an update on the Ministry speaker noting that he is still in discussions with the Ministry.

## **10.2 Board and Board Chair Goals - 2019-2020**

I. Mass highlighted the Board and Board Chair goals for academic year 2019-2020 attached to the agenda. He noted that the goals were created in fairness and best practice to align with other Committee's goals.

It was moved by A. Dhillon and seconded by J. Dwyer

**THAT, the Board approve the Board and Board Chair July 2019-June 2020 Goals, Strategies and Outcomes.**

**Carried Unanimously**

M. Jaworski and J. Dwyer noted that they appreciate the Board Chair taking the initiative to prepare the goals for implementation over the next year as a good governance step even though it is not required.

## **11. EDUCATION COUNCIL REPORTS**

The Board Chair reminded Board Members of Section 23 of the BC College and Institute Act that requires Education Council to advise the board on the development of educational policy.

### **11.1 Report of Meeting held June 18, 2019**

D. Bernaerdt highlighted the Education Council summary report for the June 18, 2019 meeting attached to the agenda for information. Of special note were curriculum changes in the Grade 10-12 sector that will be implemented in BC for students entering Grade 12 in September 2019 and necessitated updates to Langara's admission requirements. Registrar and Enrolment Services looked globally within the system for any references to courses that no longer exist due to these changes to ensure high school students that graduate in June 2020 and enter Langara in the Fall 2020 reflect the new curriculum.

It was moved by R. Mirani and seconded by A. Dhillon

**THAT, the Education Council Summary Report for the meeting held June 18, 2019, be received.**

**Carried Unanimously.**

## **12. BOARD MEMBER REPORTS**

ML Baum reported on the meetings that have taken place on the Internationalization/ Interculturalization Task Force noting that we are very fortunate to have had Daryl Smith, Director, Internationalization make a presentation on the work that has been going on in the college under his direction but with extensive involvement on these issues. He brought us a wealth of information and we were able to look very briefly on the internationalization strategy that is coming forth from government on their strategic initiative. This will be going for discussion at the strategic planning session to determine how the board can support the college on this initiative.

**13. CONSTITUENT GROUP REPORTS**

There was no report.

**14. VISITOR'S COMMENTS**

There were no comments.

**15. NEXT MEETING**

**15.1 Next Meeting**

**a. Thursday, November 28, 2019 beginning at 5:00 p.m.**

The next meeting of the Langara College Board of Governors will be held on Thursday, November 28, 2019, beginning at 5:00 p.m in the Board Room B141.

**16. CONCLUSION**

It was moved by G. Deep Singh and seconded by Y. Goyal

**THAT, the meeting be concluded at 7:28 p.m.**

**Carried Unanimously.**

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Ian Mass  
Chair, Board of Governors

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Lane Trotter  
President and CEO